



# Rārangi Kaupapa

### **Contents**

02. Strategic Summary

03. Vision, Mission and Tikanga

04. Ngā Hoe

05. Ngā Whetū

06. Whāinga 1

07. Whāinga 2

08. Whāinga 3

09. Performance Measures

# **Strategic Summary**

The strategy and strategic plan cover a five-year period from 2025 through to 2030 and reflects the capability, capacity and financial resources that Ngāti Koata can access to deliver the strategy. It also takes into account the strengths of other parties and their service to Ngāti Koata Whānau.

The primary focus for the next five years is on Mana Koata as a means of growing cultural strength and identity as Ngāti Koata. The Mana Motuhake hoe is considered a contibuting hoe and focused on raising Ngāti Koata visibility across the rohe and growing the ability of Ngāti Koata to influence within the rohe.

These hoe are not isolated or linear - instead they are connected and influence one another and thus, achieving in one hoe will naturally generate a current that impacts another in some way. To clarify these linkages, a primary hoe and supporting hoe have been visually identified for each whāinga.





### Vision, Mission and Tikanga



#### TE WHAKAKITENGA

Te hokinga mai o te manu hākapakapa Ngāti Koata are flourishing.



#### TE AHUNGA

Hei hāpai ringa whai hua o te iwi To support the cultural, social, spiritual, political and economic well-being of our people and places.



#### NGĀ TIKANGA

Kaitiakitanga, Whanaungatanga, Wairuatanga, Rangatiratanga, Kotahitanga, Whakatupuranga, Auahatanga, Mātauranga and Manaakitanga.

Guardianship, Kinship, Spirituality, Sovereignty, Unity, Continuity, Innovation, Knowledge and Hospitality.

### Ngā Hoe

Hīrautia ngā wai whakariporipo, Aewatia ngā tai o riwha

Navigate the challenging waters to harness the tides of success

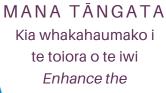


MANA KOATA Kia wheukaria te tuakiritanga o Ngāti Koata Strengthen our Koatatanga.



#### MANA MOTUHAKE

Kia whakakaurera te hau o Ngāti Koata Raise Koata visibility. Grow Koata influence.



Kia whakahaumako i te toiora o te iwi Enhance the wellbeing of our people.



MANA TAIAO

Kia whakamarumaru i ngā rawa o te ao tūroa Protect our whenua, wai and taonga species.





### Ngā Whetū

#### **OUR FIVE-YEAR OBJECTIVES**

- Uri are strongly connected to and confident in their Ngāti Koatatanga.
- Ngāti Koata Uri are highly engaged in iwiled initiatives to strengthen Ngāti Koatatanga.
- The visibility, profile and influence of Ngāti Koata is recognised across Te Tauihu.
- Ngāti Koata leadership for the future is identified, capable and sustainable.
- Ngāti Koata whānau have the capabilities to be mandated representatives of Ngāti Koata.

### Ngā Whāinga

#### WHAINGA 1:

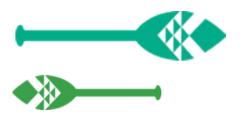


- •150 new Ngāti Koata whānau members are actively engaged in Mana Koata activities by 2030.
- 80% of all participants in Mana Koata activities reported increased confidence and connection by 2030.
- •There are five new kaikaranga and five new kaikōrero.





#### WHAINGA 2:



MANA MOTUHAKE

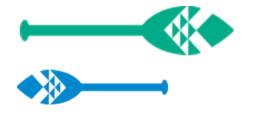
Main Hoe

MANA TAIAO

Supporting Hoe

- •Ngāti Koata design, identity and narrative is visible within at least five locations in Whakatū (central), in Koata owned and public spaces by 2030.
- •Ngāti Koata design, identity and narrative is visible at 5 key locations within and along the Ngāti Koata rohenga by 2030.

#### WHAINGA 3:



MANA MOTUHAKE

Main Hoe

MANA TĀNGATA
Supporting Hoe

- •There is a pool of 50 Ngāti Koata whānau members who have completed iwi leadership development programmes by 2030.
- •There are five new competent and confident Ngāti Koata whānau members on a range of boards by 2030.
- •There are 37 Ngāti Koata whānau members as mandated representatives in a variety of leadership roles by 2030.





### **Performance Measures**

ANNUAL MEASURES FOR OUR 5-YEAR PLAN

- Number of new Ngāti Koata whānau members actively participating in Mana Koata activities annually, taken from event registrations and website analytics.
- Number of outreach events or wānanga designed to engage new members into Koata activities or training each year.
- Completion rate of cultural and leadership training for whānau members.
- Number of sites along and within the Ngāti
  Koata rohenga that feature physical or
  digital displays of Ngāti Koata identity, such
  as artwork, plaques, or educational
  materials.
- Pre and post survey results from iwi members about the impact, inclusivity and confidence building of Ngāti Koata training or activities.